



Family Member as CNA

(Certified Nursing Aide)

Become your **loved one’s caregiver as a CNA** while supporting your family as a PASCO employee

In Home Support Services

(IHSS)

This option allows you to bypass CNA school and provide care at CNA level and above

Pediatric Personal Care

(PPC)

This program provides relief for a parent and can pay someone you trust, a friend or relative, to provide care as a PASCO employee

Intellectual or Developmental Disabilities

(I/DD)

Support services for children and adults, including expertise in navigating the transition to adulthood

Private Duty Nursing (PDN)

Provide support for your loved one with high-level care needs as a Licensed Practical Nurse (LPN) or Registered Nurse (RN)

Benefits to the Family

- Eligible family members can become a CNA and be paid as a PASCO employee to provide care to their loved one.
- PASCO will pay for CNA school for up to two caregivers.

Who Qualifies?

- Eligibility is determined by Health First Colorado (Medicaid) standards and specific criteria for receiving CNA services.

Why PASCO?

- PASCO offers a reliable 24/7 on-call and back-up team, available to assist with care as necessary.
- PASCO nurses provide supervision and make regular visits to address inquiries and monitor any potential changes in health condition, as well as determine the the need for increased care.

Benefits to the Family

- A PASCO nurse will confirm the attendant’s ability to provide services.
- IHSS is essentially CNA+, with additional care hours for tasks beyond the CNA scope of practice - e.g., catheter irrigation or medicine administration.
- Your income as an IHSS provider is tax-exempt when you live with the individual receiving services and care is provided in the home.

Who Qualifies?

- The IHSS program is available to families on the Children’s Home and Community-Based Services (CHCBS), Elderly, Blind & Disabled (EBD), or Complementary and Integrative Health (CIH) Medicaid (Health First Colorado) waivers.

Why PASCO?

- PASCO nurses are available for assistance and support to ensure your loved one’s care plan is focused on their long-term goals.
- PASCO staff coordinate with case managers and physicians in support of clients and employees.
- Training and individualized support.
- In-home visits by a Registered Nurse.

Benefits to the Family

- A family-provided Personal Care Worker will assist with care tasks like bathing, feeding, and hygiene.
- Your child will receive supports tailored to their individual needs.
- Encourage self-reliance in your child while granting you additional time to focus on yourself or engage with other family members.

Who Qualifies?

- Eligibility is determined by a physician’s recommendation for personal care supports.
- PASCO coordinate the necessary documentation through Health First Colorado (Medicaid).

Why PASCO?

- PASCO provides paid training for your personal care worker, as well as regular oversight of the care being provided.
- PASCO handles all administrative functions.

Benefits to the Family

- Eligible family members can become caregivers for their loved one.
- Individuals can remain in their homes with services and supports that allow for community integration.
- Services include residential habilitation services and supports, community connector, respite, specialized day habilitation, personal care, homemaking, mentorship and more.
- Transition Support - educational events, resources, and knowledgeable staff available to assist with the transition to adulthood.

Who Qualifies?

- Available to individuals on qualifying waivers¹.

Why PASCO?

- Family members can be paid as PASCO employees to provide service and supports as Direct Service Providers (DSP).
- Focus on quality of life with PASCO as an advocate and advisor.

¹Children’s Extensive Support (CES), Supported Living Services (SLS), Children’s Habilitation Residential Program Waiver (CHRP), or Developmental Disabilities (DD) Health First Colorado (Medicaid) waivers.

Benefits to the Family

- Family caregivers who are LPNs or RNs can provide nursing care to their loved ones in the comfort of their own home.
- Assurance that the client is receiving the best possible care.
- Services include continuous nursing care over extended periods of time.

Who Qualifies?

- Individuals who require continuous skilled nursing services and assessment.
- Clients are technology dependent
 - Examples include: feeding pump, oxygen, mechanical ventilation, trach with ongoing suctioning, BIPAP, CPAP, and more.
- Clients are able to be safely served in the comfort of their home.

Why PASCO?

- Excellent medical management and care coordination.
- Highly trained nurses on staff.
- Family members or friends that are LPNs or RNs may be eligible to be hired to deliver care.
- RN and LPN recruitment services offered
- LPN scholarship opportunities available.

The PASCO Promise

Medicaid Made Easy

You have reputable Medicaid experts on your side

Advocacy For All

We are proud to remain the only agency fighting for our friends and family

Together we Thrive

We create opportunities for human connection that build healthier lives

Care for the Caregiver™

We deliver support and value unmatched by others

Care Through all Ages and Stages

We are there for you from age 2 through 102

Collaborative Care

At PASCO you are partnered with a dedicated care team to ensure the highest level of care

Families First

At our core, PASCO has always put our families first. It is our belief that if you do the right thing, the right way, for the right reason you will make this world a little better. PASCO originated out of a belief that individuals with disabilities deserve the same rights and access as everyone else. Our founder, Barry Rosenberg, has been an advocate for disability rights since the 1970s. Before curb cuts, accessible businesses, and accessible parking, Barry was fighting for people with disabilities to have the same rights as everyone else.

PASCO exists to be of service to others. The foundation that PASCO sits on today is infused with the heart and soul of our founder. Compassion, Advocacy, Accountability, Ethics, Teamwork, Learning, - these words mean something. The fight for access means something. Providing quality care means something. Living independently means something. Helping families means everything.

See the difference **TODAY!**

Inclusively PASCO

Discover the difference of PASCO and understand why we stand out as Colorado's preferred in-home caregiving option, embraced by our community.



Colorado's first respite care-matching platform, made exclusively for the PASCO family



A community loyalty program providing **exclusive discounts, memberships, resources** and **MORE**



Accessible community events, educational seminars, and more, including Colorado's largest accessible Halloween event!



Dedicated advocacy team at the state and national level to make sure we continue to move forward

Care Through All Ages and Stages

With PASCO's unique blend of clinical and personal care expertise, you can be sure all of your care needs can be supported from age 2 to 102.



The PASCO Family Caregiver Program

PASCO has been providing services and supports since 1992. Founder Barry Rosenberg collaborated with parent advocates and Colorado lawmakers in 2001 to establish a program so family members can be paid to deliver care to a loved one.

There are 5 ways the PASCO Family Caregiver Program can work for you

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Become your loved one's CNA caregiver.

IHSS Attendant
(In Home Support Services)
Bypass CNA school and provide qualifying services at CNA level and above.

Pediatric Personal Care
This program gives you a break and pays someone you trust - a friend or relative - to provide care.

Intellectual / Developmental Disabilities
You work with your loved one to develop greater long-term independence.

Private Duty Nursing
Provide support for your medically complex loved one as a LPN or RN.

PASCO Benefits

Care for the Caregiver

- Highly Competitive Wages
- Paid Sick & Vacation Time
- Weekly Paychecks
- 0% Interest Loans
- Continuing Education
- Bonuses

Comprehensive Care

- Medical, Dental, and Vision
- No-Cost \$50k Life Insurance
- Pet Insurance
- Cancer Insurance
- Hospital Stay Insurance and so much more

Unparalleled Support

- Dedicated Care Coordinator
- 24/7 Access to Nursing Support
- Specialized Support Team
- Contingency Planning

30+ YEARS
Providing Care Across Colorado

PASCO

CALL TODAY! Our experienced care navigation team will help identify the best option(s) for you and your family.

PASCOHH.COM
(303) 233-3122
(719) 960-4995

Helping Families care for their loved ones

Learn how you can be paid to care for a family member or friend



WE'RE WITH YOU
PASCO
FAMILY CAREGIVING