

# We Power People. Meet MIP People.

Manage your entire workforce directly from MIP Fund Accounting<sup>®</sup> with MIP People, our human capital management system, incorporating Human Resources, Payroll, and Employee Web Services modules.



These tools are designed specifically for the unique reporting and communication challenges nonprofit, healthcare, education, and government organizations face every day.

## **Streamline Workflow Processes**

The Human Resources module provides quick and easy reporting (including FMLA and EEO), tax form population, and complex benefit and leave calculations. Additionally, with the HR module, you can create and streamline workflows at your organization, scheduling pay raises, review dates, and benefit plan adjustments.

## **On-demand Employee Information**

With the Employee Web Services module, employees and managers will have 24/7 self-service web access to their pay stubs, timesheet entries, benefits information, and other important employee messages.

## **Move Your People Forward**

Using the Payroll module, you can produce timely and accurate pay for the employees who propel your organization's vision. The payroll module integrates into MIP and allows your organization to generate fully allocated accounting entries and easily retain comprehensive employee records for both state and federal forms.

MIP meets the complex fund tracking and flexible reporting requirements that are vital to a nonprofit's continued ability to serve its community.

## TOOLS AND FEATURES

With the ability to control the tools and features you need to manage your organization, you can eliminate duplicate entries of employee information between multiple solutions and focus more time on advancing your mission.



### HR Management

- Maintain and store employee history
- Manage benefits, leave, and default timesheets
- Ensure data is auditable and secure
- Generate ACA-compliant reporting and filing

### Forms

- Easily create physical paychecks and stubs
- Print W2s and 1099s
- Access pre-printed forms

### Taxes

- Prep for federal and state taxes with built-in reporting
- Receive online tax services and e-filing

### Employee Self Service

- Offer online timesheets
- Print pay stubs
- Provide managing systems with confirmations

### Payroll

- Complete payroll processes
- Offer direct deposit
- Integrate with GL Distribution and multiple funds
- Calculate and file W2s

### Benefits Enrollment

- Develop benefit plans
- Allow employees to review, update, and print benefits
- Automatically apply benefit calculations



### About MIP Fund Accounting

MIP Fund Accounting® is accounting for your nonprofit's future. Designed to track unlimited funds and manage your financial books with ease, MIP is the nation's leading cloud-based, SaaS fund accounting solution for nonprofits, K-12 schools, healthcare organizations, and government organizations across the country. Our software handles the intricate financial process in a streamlined, user-friendly system. Manage your nonprofit's finances, track every fund, and follow every dollar.



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