

# Welcome To PARADIGM

Established in 1988, Paradigm is a leading environmental consultancy and material testing laboratory servicing clients across New York State. Since its inception, Paradigm has excelled in offering thoughtful solutions to address today's complex environmental concerns. Utilizing a team approach.

## Honesty and Trust

We strive to be open and honest with fellow employees, clients and business partners to foster an environment built on trust.

## Integrity

We will always seek to do the right thing, and be fair and consistent in our policies and actions.

## 360° Accountability

We take 100% responsibility for our commitments and expect to be judged accordingly.

## Clarity

We recognize that being clear in all our communications is a foundation for trust, integrity and accountability.

## Sustainability

We seek to ensure a healthy long-term future for the business and its employees by investing in infrastructure and skills development, and by creative development of new business opportunities.

## Tolerance and Compassion

We treat each other as we would like to be treated, and respect the diversity of our employees and community.

**PARADIGM**  
ENVIRONMENTAL SERVICES

## LOCATIONS

### Rochester

(585) 647-2530  
179 Lake Avenue  
Rochester, NY 14608

### Buffalo

(716) 775-5777  
1430B Millersport Highway  
Williamsville, NY 14221

### Syracuse

(315) 455-2714  
6950 East Genesee Street  
Fayetteville, NY 13066

### Albany

(518) 782-1466  
790 Watervliet Shaker Road  
Latham, NY 12110

### Poughkeepsie

(845) 462-1466  
3 Neptune Road, A18E  
Poughkeepsie, NY 12601

### Hornell

(607) 661-4037  
51 Center Street  
Hornell, NY 14843

### Binghamton

(607) 202-8075  
7 South Washington Street  
Binghamton, NY 13903

[paradigmenv.com](http://paradigmenv.com)

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## HAZARDOUS MATERIAL CONSULTING

- Asbestos Inspections
- Asbestos Design & Variances
- Asbestos Air/Project Monitoring
- Asbestos Management Plan Development
- Lead Paint Inspection, Risk Assessment, and Clearance
- PCB Sampling
- Mold Assessment
- Radon Inspection and Mitigation System Design and Installation

## PROJECT DESIGN, MANAGEMENT & OVERSIGHT

- Bid Specification and RFP Development
- Project Scheduling
- Budget Review
- Bid Qualification
- Contractor Selection & Oversight

## INDUSTRIAL HYGIENE & INDOOR AIR QUALITY

- IAQ Monitoring
- Industrial Hygiene Assessments
- Noise Assessments
- Environmental Compliance Support
- Safety Data Sheet (SDS) Authoring
- EHS Audits
- Indoor Air Quality Assessments
- Industrial Hygiene Monitoring
- Noise Survey & Evaluations
- Surface Sampling, Moisture Evaluations & Air Sampling
- Remedial Protocol Development

## SAFETY CONSULTING

- Site Safety Oversight (SSHO) and Inspections (Construction and General Industry)
- Health & Safety Plan Development
- General Industry & Construction Safety Training
- Health & Safety Program Development
- Safety Compliance Support
- OSHA Citation Support

## ENVIRONMENTAL DUE DILIGENCE

- Phase I Environmental Site Assessments
- Phase II Environmental Site Assessments
- Transaction Screen
- Soil Vapor Investigations
- Remedial Investigation & Feasibility Study (RIFS)

## ENVIRONMENTAL REMEDIATION

- Remedial Design
- Waste Characterization and Disposal
- Storage Tank Closure
- Turnkey Site Remediation
- Groundwater Treatment Design, Installation, and Operation
- In-situ Remediation
- Brownfield Clean-up Program (BCP) and Environmental Restoration Program (ERP)

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## REGULATORY COMPLIANCE AND PERMITTING

- Spill Prevention Control and Countermeasure Plans (SPCC)
- Spill Prevention Reports (SPRs)
- Best Management Practices (BMP) Plans
- Hazardous Waste Reduction Plans (HWRPs)
- Waste Minimization and Management Plans
- Air Permitting (Registrations, State Facility Permits, Title V)
- Environmental Compliance Assessment and Evaluation
- Storm Water Permitting
- National and State Pollutant Discharge Elimination System (NPDES and SPDES)
- SARA/EPCRA Reporting
- Bulk Storage Tank Design and Permitting
- Wastewater Treatment Design and Permitting
- Regulatory Agency Mitigation and Support

## ASBESTOS LABORATORY SERVICES

- PCM Fiber in Air Analysis
- PLM Friable and Non-Friable Analysis
- TEM NOB Analysis
- TEM Air Analysis
- Data Interpretation, DOH Analytical Rules Interpretation
- Project Management

## ANALYTICAL CHEMISTRY SERVICES

- Organics, Wet Chemistry, Metals Analysis
- Groundwater, Wastewater, Soil, Sludge, Solid Waste, Oil, Caulk Matrices
- TCLP and Waste Characterization
- Petroleum Hydrocarbon Fingerprinting by method 310.13
- Environmental Field Sampling
- ASP Cat B (Validatable Data Packages) and EDDs
- Bottle Set Preparation Including Preservation
- Data Interpretation