

Creating a Positive School Culture



**Monique Fletcher, M.S.W.
Project Director**

Objectives



- ◆ Define and explore positive school culture and climate
- ◆ Understand the difference between school climate and culture
- ◆ Explore making a positive impact on school culture
- ◆ Learn from and celebrate each other

Icebreaker



- ◆ Name
- ◆ Where are you from?
- ◆ What was your summer jam?
- ◆ Any fact about you know about the assigned word

What's the difference between school culture and school climate?

School Culture



- ◆ The underground stream of norms, values, beliefs, traditions, and rituals that has built up over time as people work together, solve problems, and confront challenges.
 - Peterson and Deal (1998)
- ◆ Culture is elevated by the people who create it
 - Who creates school culture?

School Culture example



- ◆ Ron Clark Academy
- ◆ <https://www.youtube.com/watch?v=EZLmdeI5fWU&feature=youtu.be>

What do we do when...



- ◆ One of our team members takes a risk to participate and/or answer a question?
- ◆ When we take a celebration break?
- ◆ When someone in the room shares something that is important and/or something you want to take back?
 - ◆ Without making too much noise how do we cheer them on?

Elements of Positive School Culture



- ◆ Developing Culturally Relevant Education (CRE)
- ◆ Restorative Approaches to Discipline
- ◆ Promoting Strong Relationships in Schools
- ◆ Providing Early Support for Students' Postsecondary Goals

Elements of Positive School Culture

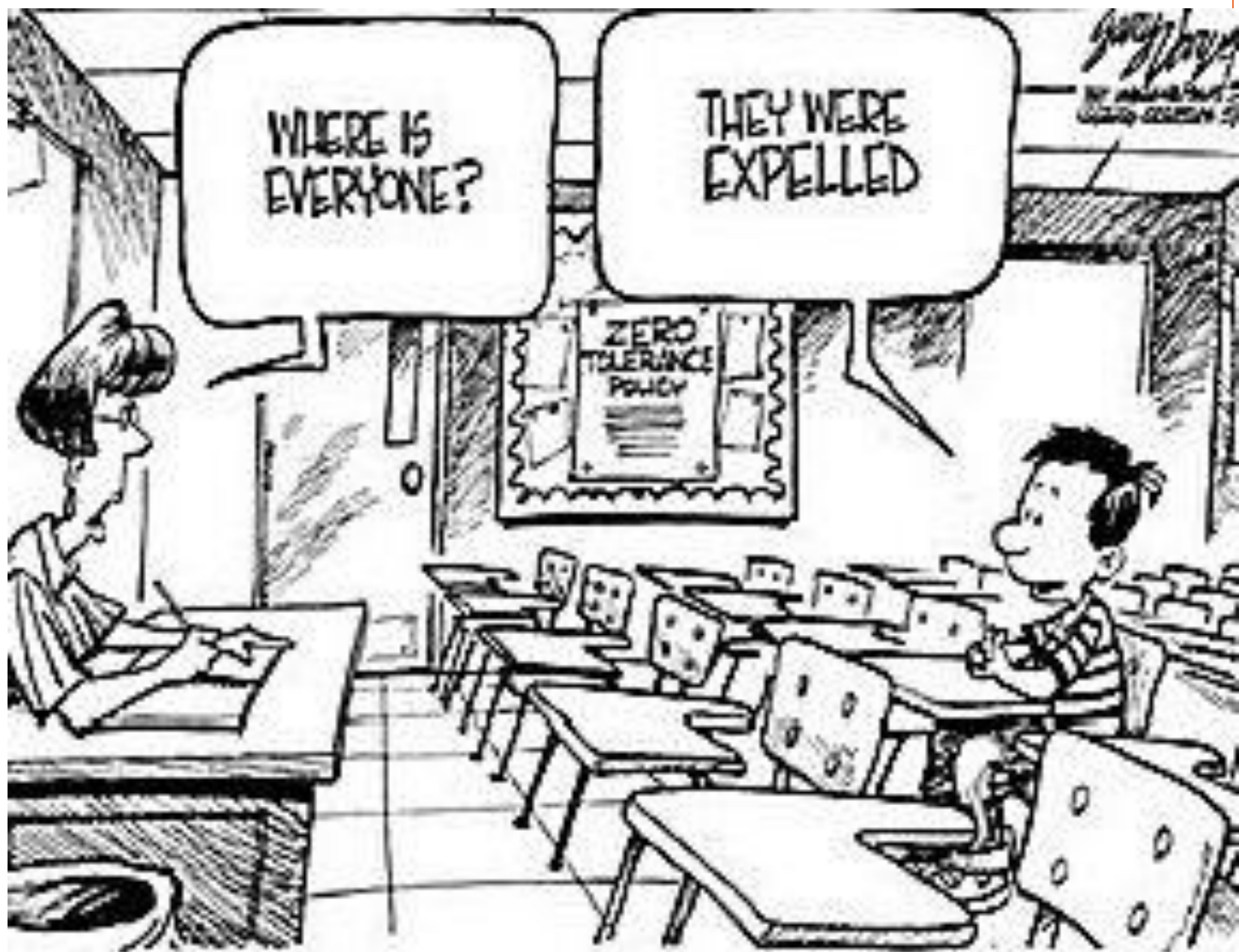


Culturally Relevant Education

- ◆ Affirming student's cultural identities
- ◆ Classroom relevant to students' lives
- ◆ Emphasis on academics

Restorative Approaches to Discipline

- ◆ New mindset about student discipline
- ◆ Conflict resolution and mediation
- ◆ Fair and consistent discipline policies



Celebration Break

Elements of Positive School



Culture

Promoting Strong Relationships in Schools

- ◆ Build on strengths vs deficits
- ◆ Respect for ALL members
- ◆ Family and community engagement
- ◆ Cultural competence

Providing Early Support for Students' Postsecondary Goals

- ◆ Communicating college expectations
- ◆ Preparing and applying for college
- ◆ Supports to stay on track

Celebrate Africa: Case Study



- ◆ Restorative Discipline
- ◆ Promoting Strong Relationships
- ◆ Culturally Relevant Education
- ◆ Strategies to Provide Early Support for Postsecondary Goals



Table Share



- ◆ Pick an element of school culture that has an opportunity for improvement
- ◆ What is the challenge?
- ◆ Who do you need to talk to for improvement and influence?



Celebration Break

**What is something I want to continue to
think about and/or share with my team?**

Aha moments

Good reminders

Session Evaluation



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