



OBA, CBO & OBA Education Foundation Joint Annual Meeting

7:30-8:45 am, Friday, December 12, 2025

Portland Marriott Downtown Waterfront, Portland, Oregon

AGENDA

1. Call to Order & Welcome (7:30 am)
Ryan Dempster, OBA Chair
President & CEO, Willamette Valley Bank
2. Minutes of the December 10, 2024 OBA, CBO and OBAEF Annual Meeting
3. OBA Resolution Recognizing Deceased Bankers Report (7:35-7:40 am)
Shane Correa, OBA Chair-Elect
SVP - Retail Strategy & Market Development, Banner Bank
4. 2025 Highlights & 2026 Plans (7:40-7:45 am)
Scott Bruun
President & CEO, Oregon Bankers Association
5. 2025 & 2026 Peer Group Recognition (7:45-7:50 am)
Scott Bruun
President & CEO, Oregon Bankers Association
6. 2026 Oregon Legislative Session Preview (7:50-8:00 am)
Kevin Christiansen
SVP & Government Affairs Director, Oregon Bankers Association
John C. Powell, OBA Lobbyist
John Powell & Associates
7. Oregon BankPAC Report (8:00-8:05 am)
Kevin Christiansen
SVP & Government Affairs Director, Oregon Bankers Association
8. CBO Update (8:05-8:15 am)
Kate Salyers, CBO Chair
EVP & Chief Credit Officer, Citizens Bank
9. Synergy by Association Report (8:15-8:25 am)
Andee Rose
Senior Vice President, Synergy by Association, Inc.
Scott Bruun
President & CEO, Oregon Bankers Association & Synergy by Association
10. OBA Financial Report (8:25-8:30 am)
Josh Lyons, OBA Secretary-Treasurer
Market President - Oregon & SW Washington, KeyBank
11. OBAEF Financial Report & Report of Activity (8:30-8:35 am)
Lisa Fajardo Faust
EVP & Chief Banking Officer, Pacific West Bank
12. Recognition of OBAEF Board Members & OBAEF Nominating Committee Report (8:35-8:40 am)
Lisa Fajardo Faust, OBAEF Director
EVP & Chief Banking Officer, Pacific West Bank

Continued

13. Recognition of OBA Board Members &
OBA Nominating Committee Report (8:40-8:45 am)

Ted B. Austin, *OBA Immediate Past Chair*
SVP & National Director of Trust Administration, U.S. Bank

14. Old or New Business

Ryan Dempster, *OBA Chair*
President & CEO, Willamette Valley Bank

15. Announcements

16. Adjourn (8:45 am)



Minutes of the

OBA, CBO & OBA Education Foundation Joint Annual Meeting

7:30 - 9:00 am, Tuesday, December 10, 2024

Graduate, Eugene, Oregon

OBA Chair Ted Austin called the joint Oregon Bankers Association (OBA), Community Banks of Oregon (CBO) and OBA Education Foundation (Foundation) annual meeting to order. The minutes of December 5, 2023 OBA, CBO and Foundation Annual Meeting were presented. Gordon Zimmerman moved, Jeff Deuel seconded, approval of the minutes as presented. Motion carried.

OBA President and Chief Executive Officer Scott Bruun highlighted key accomplishments from the past year, including the successful Executive Development Program and its newly recognized graduating class, as well as the NW Bank Directors Series, Peer Group Summit, and the PNW Capitol Hill Visit, which OBA led this year. He reviewed progress made during the legislative session, particularly on credit union transparency, and noted the defeat of Measure 118, which would have made Oregon among the least competitive states from a tax standpoint. He thanked OBA members for their strong support in defeating the measure.

Looking ahead to 2025, Bruun outlined several pro-banking, pro-growth policy proposals and previewed major events, including OBA's premier Women in Oregon Banking Luncheon on May 22 in Portland. He encouraged members to look across their institutions for participants. He also noted the four-state convention in Coeur d'Alene and the Oregon Bank Leadership Symposium, now scheduled later in December to avoid overlapping with the Oregon Leadership Summit.

He closed by identifying OBA's top priority for next year: strengthening Synergy by Association through a more sales-driven strategy aimed at expanding adoption of its national programs beyond Oregon.

Austin introduced Carl Riccadonna, Chief Economist for the State of Oregon. Riccadonna emphasized Portland's central role in Oregon's overall economic prosperity and noted that, historically, achieving a soft landing after rapid growth and high inflation is uncommon. He credited Federal Reserve Chair Jerome Powell with slowing the economy carefully to avoid a recession, contributing to a sense of underlying optimism. With inflation still near 3%, he expects a rate cut next week and possibly smaller cuts next year. Riccadonna highlighted that his role within the Executive Branch is nonpartisan and pointed to key issues facing the next Administration, including tariffs and immigration. He underscored that demographics drive growth: with U.S. population growth at roughly 0.6%, the nation is not expanding quickly enough from a macroeconomic standpoint. Oregon has an estimated 120,000 undocumented immigrants, including 90,000 in the workforce; removing them would drop the state's unemployment rate from 4% to 0%. On tariffs, he noted that measures targeting Asia or the semiconductor industry would disproportionately affect Oregon. He reviewed tariff impacts from the first Trump Administration, noting that the data did not clearly support the assumption that tariffs function as a tax on consumers.

Overall, Riccadonna reiterated that Powell has guided the economy toward a soft landing and that reasons for optimism remain.

OBA Senior Vice President and Government Affairs Director Kevin Christiansen reported that OBA is well positioned for the six-month 2025 Legislative Session and will be leaning more into broader business issues. He emphasized that, come January and February, OBA will increasingly rely on members to share their stories and insights with policymakers, as grassroots engagement will be essential to success. He also encouraged members to consider participating in advocacy trips to Washington, D.C.

Oregon BankPAC Chair Steve Erb reviewed BankPAC's role in supporting candidates and thanked members for their generosity. He reported that Oregon BankPAC raised more than \$300,000 during the 2023–2024 cycle, surpassing its goal, with the auction helping push results to 102% of target. Erb also recognized titanium-level supporters, including Bank of Eastern Oregon and People's Bank of Commerce, and noted that fundraising efforts remain ongoing.

CBO Chair Kate Salyers outlined CBO's 2024 priorities: ensuring member representation during the OBA CEO search, deepening advocacy engagement, promoting community banking, strengthening connections with regulators, supporting community banks with resources, and identifying and engaging the next generation of bankers.

OBA Senior Vice President and Marketing and Communications Director Andee Rose reported on Oregon Community Bank Week (OCBW), highlighting its purpose—to shine a spotlight on the essential role community banks play in supporting Oregon's local economies. She provided background on the initiative, founded by the CBO Board, and shared examples of how banks celebrated throughout the state.

Rose also delivered the Synergy by Association report, reiterating Synergy's mission to serve as a long-term income source for the OBA. She explained Synergy's business model, its value to stakeholders, and its ongoing rebuilding efforts following the loss of the Harland Clarke check program in 2020. She noted ambitious growth goals for 2025 and encouraged members to review Synergy's partners for potential fits at their institutions. Rose highlighted new 2024 endorsements—including Ascribe, Integris, and S&P Global Market Intelligence—and previewed additional solution areas under exploration.

Austin presented OBA's financial report, noting current assets, liabilities, and equity totaling \$5,817,945.08 as of September 30, 2023. He reported that OBA received a clean audit and operating budgets have been approved. He reviewed fixed assets and the investment portfolio. Bailey moved, Deuel seconded, approval of the financial report as presented. Motion carried.

Foundation Board Member Joan Reukauf reported on the Foundation's activities and financials, thanking attendees for their support last evening and recognizing Ron Green for his help with the fundraising effort. She also thanked the evening's guests for sharing their stories, noting how they underscored the importance of the Foundation's mission. Reukauf reported an endowment balance just shy of \$1.4 million and total assets of nearly \$1.6 million. She highlighted continued expansion of partnerships and noted that, thanks to member support, the Foundation reached 107% of its goal, raising more than \$53K. Jenny Bennett moved, Lisa Fajardo Faust seconded, approval of the Foundation financial report as presented. Motion carried.

OBA Chair-Elect Ryan Dempster presented the OBA Resolution Committee Report honoring Oregon bankers who passed away in 2024. A moment of silence followed in honor of the bankers named in the resolution. Bill Humphreys moved, Steve Erb seconded, adoption of the resolution. Motion carried.

Foundation Board Member Lisa Fajardo Faust presented the OBA Education Foundation Nominating Committee Report as follows:

OFFICERS (Propose Re-Election of All):

Chair Richard E. Brown

Vice Chair John Hancock

Secretary-Treasurer Scott Bruun

PROPOSED NEW DIRECTOR:

Linda W. Navarro, Retired OBA Chief Executive Officer (term expires 12/27)

PROPOSED RE-ELECTED DIRECTOR:

Lisa Fajardo Faust, EVP & Chief Banking Officer, Pacific West Bank (term expires 12/27)

Fajardo Fast acknowledged the following Foundation directors currently serving in the middle of their terms or in ex-officio positions:

Stuart B. Allen, Chief Executive Officer, Allen Trust Company (term expires 12/25)

Elise Bouneff, SVP & Relationship Banking Officer, Heritage Bank (term expires 12/25)

Richard E. Brown, Retired Banker & OBA Past Chair (term expires 12/25)

John Hancock, Retired CPA (term expires 12/25)

Neil T. McLaughlin, EVP & Treasurer, Umpqua Bank (term expires 12/26)

Joan Reukauf, President & Chief Executive Officer, Pacific Coast Banking School & OBA Past Chair (term expires 12/25)

Becky Tymchuk, Board Member, Northwest Regional ESD (term expires 12/26)

EX-OFFICIO DIRECTORS:

OBA Chief Executive Officer Scott Bruun, President & Chief Executive Officer, Oregon Bankers Association

OBA Penultimate Past Chair Joan Reukauf, President & Chief Executive Officer, Pacific Coast Banking School

Ron Green moved, Denise Portmann seconded, election of the OBA Education Foundation nominees as presented. Motion carried.

OBA Immediate Past Chair Joan Reukauf presented the OBA Nominating Committee Report as follows:

PROPOSED OFFICERS:

Chair Ryan Dempster, President & Chief Executive Officer, Willamette Valley Bank, Salem

Chair-Elect R. Shane Correa, SVP – Retail Strategy & Market Development, Banner Bank, Meridian, ID

Secretary-Treasurer Joshua Lyons, Market President – Oregon & SW Washington, KeyBank, Portland

Immediate Past Chair Ted Austin, SVP & National Director of Trust Administration, U.S. Bank, Portland

PROPOSED NEW DIRECTORS:

Gary L. Haines, Regional President – Northern Oregon, WaFd Bank (term expires 12/27)
Nicole Sherman, President & Chief Executive Officer, Riverview Bank (term expires 12/27)

PROPOSED RE-ELECTED DIRECTORS:

R. Shane Correa, SVP – Retail Strategy & Market Development, Banner Bank, Meridian, ID (term expires 12/27)

Jeff Lang, Executive Director – Banking, JPMorgan Chase & Co., Medford (term expires 12/27)

Joshua Lyons, Market President – Oregon & SW Washington, KeyBank, Portland (term expires 12/27)

Reukauf acknowledged the following OBA directors currently serving in the middle of their terms or in ex-officio positions:

Ted Austin, SVP & National Director of Trust Administration, U.S. Bank, Portland (term expires 12/25)

Jeff Bailey, President & Chief Executive Officer, Bank of Eastern Oregon (term expires 12/27)

Tracy Curtis, EVP & Region Bank Director – Oregon & SW Washington, Wells Fargo, Portland (term expires 12/25)

Ryan Dempster, President & Chief Executive Officer, Willamette Valley Bank, Salem (term expires 12/25)

Jeff Deuel, Chief Executive Officer, Heritage Financial, Olympia, WA (term expires 12/26)

Ron Green, President & Chief Executive Officer, Oregon Pacific Bank, Florence (term expires 12/26)

Chris Merrywell, President – Consumer Banking, Umpqua Bank, Tacoma, WA (term expires 12/26)

Denise Portmann, President & Chief Executive Officer, Bank of the Pacific, Aberdeen, WA (term expires 12/25)

Jason Wessling, President & Chief Executive Officer, Pacific West Bank, Portland (term expires 12/26)

EX-OFFICIO DIRECTORS:

CBO Chair Kate Salyers, EVP & Chief Credit Officer, Citizens Bank, Corvallis

Synergy Chair Trey Maust, Executive Chairman, Lewis & Clark Bank, Oregon City

Outgoing OBA board member Jeff Sumpter was acknowledged for his service.

Gordon Zimmerman moved, Brad Webster seconded, election of the OBA board and nominees as presented. Motion carried.

There being no old or new business, the meeting was adjourned.



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Portland Marriott Downtown Waterfront, Portland, Oregon

RESOLUTION

WHEREAS, it is with a sense of great loss that we record the names of Oregon bankers who passed away during the last year. Each of the following individuals gave devoted service to their institutions and to the Oregon banking industry. They will be remembered for their many contributions to their customers, colleagues, financial institutions, communities and the state of Oregon:

William Allen Bradford, Facilities Supervisor, First Federal
Brook Burkhart, Special Assets Officer, Oregon Pacific Bank
Gary Forcum, Director & Board Chair, Bank of the Pacific
Randy Hartzell, Vice President, First Federal
Patrica Marie Hermanson, U.S. Bank
Craig Horton, Director, People's Bank of Commerce
Carol Frances Jacobs, United States National Bank in Beaverton
Rita Jost, Vice President, Citizens Bank
Kasandra Larsen, Retail Manager, First Interstate Bank
Natalie Yvonne Lastwika, Administrative Assistant, First Interstate Bank
Bill McCall, Director, Willamette Valley Bank
Clinton S. McGarvin, Allen Trust Company
Rolf Mehlum, Siuslaw Bank
David Ray Mercer, Branch Manager, Umpqua Bank
Patricia Ann Metz, Wells Fargo
Tucker Rice, Commercial Loan Officer, Bank of Eastern Oregon
Pat Sheaffer, Chairman & CEO, Riverview Bank
Charley Snellings, Relationship Banking Officer, Pacific Continental Bank
Carl H. Thornton, Treasury Management Consultant, Columbia Bank
Marilyn Waer, U.S. Bank
Jim Walters, Loan Administrator, Clackamas Community Bank
JoAnna Marie Westcott, Oregon Pacific Bank
Jean Ann Wood, Wells Fargo

WHEREAS, Oregon bankers are deeply indebted to these departed colleagues for their service to the Oregon banking industry and the communities we serve; and

WHEREAS, we mourn their passing and share the loss experienced by their friends and loved ones;

NOW, THEREFORE, Be it Resolved by the delegates to the 2025 Leadership Symposium of the Oregon Bankers Association, duly assembled on this Friday, December 12, 2025, that we observe a moment of silence in recognition and memory of these and all other Oregon bankers who passed during the year just concluded.



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2024–2025 Peer Group Chairs

AGRICULTURE ROUNDTABLE

Ed Rollins
EVP & Chief Credit Officer
Bank of Eastern Oregon
Heppner, OR

BANK OPERATIONS ROUNDTABLE

Lisa Edmiston
VP & Senior Operations Administrator
Pioneer Trust Bank
Salem, OR

COMMUNITY ENGAGEMENT ROUNDTABLE

Kristen Connor
SVP & Community Impact Officer
Heritage Bank
Portland, OR

COMPLIANCE ROUNDTABLE

Rachael Baker
Compliance Officer
Summit Bank
Eugene, OR

FINANCE & ACCOUNTING COMMITTEE

Matt Baker
EVP & Chief Financial Officer
First Federal
McMinnville, OR

FINANCIAL INSTITUTIONS SECURITY TASK FORCE

Brenda Wakefield
VP & Senior Manager Corporate Investigations
Umpqua Bank
Tigard, OR

GOVERNMENT RELATIONS COMMITTEE

Chris Hemmings
EVP & Chief Financial Officer
Summit Bank
Eugene, OR

HUMAN RESOURCES COMMITTEE

Melissa Humes
SVP & Chief Human Resources Officer
Northwest Bank
Lake Oswego, OR

LENDING COMMITTEE

Brent Murray
SVP & Chief Credit Officer
First Federal
McMinnville, OR

MARKETING ROUNDTABLE

Brandee Cowden
Marketing Officer
People's Bank of Commerce
Jackson, OR

OREGON BANKPAC TRUSTEES

Steve Erb
Chief Operating Officer
People's Bank of Commerce
Jackson, OR

TECHNOLOGY ROUNDTABLE

Jim Bleth
VP & IT Manager
Bank of Eastern Oregon
Heppner, OR

TRUST & WEALTH MANAGEMENT ROUNDTABLE

Tara Hendison
President
Allen Trust Company
Lake Oswego, OR



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2026–2027 Peer Group Chairs

AGRICULTURE ROUNDTABLE

Ed Rollins
EVP & Chief Credit Officer
Bank of Eastern Oregon
Heppner, OR

BANK OPERATIONS ROUNDTABLE

MaryAnn Horton
VP & Senior Operations Manager & Security Officer
Pioneer Trust Bank
Salem, OR

COMMUNITY ENGAGEMENT ROUNDTABLE

Elizabeth Steinberg
VP & CRA - Community Relations Officer
Pioneer Trust Bank
Salem, OR

COMPLIANCE ROUNDTABLE

Ryan Pietz
AVP, BSA and Compliance Officer
Oregon Pacific Bank
Eugene, OR

FINANCE & ACCOUNTING COMMITTEE

Cameron Howell
EVP & Chief Financial Officer
Citizens Bank
Corvallis, OR

FINANCIAL INSTITUTIONS SECURITY TASK FORCE

Randy Barker
VP Global Security & Investigations
JPMorgan Chase & Co
Vancouver, WA

GOVERNMENT RELATIONS COMMITTEE

Chris Hemmings
EVP & Chief Financial Officer
Summit Bank
Eugene, OR

HUMAN RESOURCES COMMITTEE

Melissa Humes
SVP & Chief Human Resources Officer
Northwest Bank
Lake Oswego, OR

LENDING COMMITTEE

Bill Whalen
EVP & Chief Credit Officer
People's Bank of Commerce
Medford, OR

MARKETING ROUNDTABLE

Kyra Phelps
AVP of Marketing
Riverview Bank
Vancouver, WA

OREGON BANKPAC TRUSTEES

TBD

TECHNOLOGY ROUNDTABLE

David Gates
VP & Chief Information Officer
Clackamas County Bank
Sandy, OR

TRUST & WEALTH MANAGEMENT ROUNDTABLE

Jennifer Lessard Stoltey, CFP
Fiduciary Specialist
U.S. Bank
Salem, OR



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OBA Presidential Award Recipients

OBA peer groups are chaired by volunteer bankers who serve for a two-year term. These individuals provide leadership, serve as a valuable resource to the OBA and at times are called upon to testify before the legislature. To recognize peer group chairs who go above and beyond, the OBA Presidential Award was established.

- 2025 – Ed Rollins, EVP & Chief Credit Officer, Bank of Eastern Oregon
- 2024 – Lisa Edmiston, Pioneer Trust Bank, Bank Operations Roundtable
- 2023 – Scott Van Den Elzen, Northwest Bank, Technology Roundtable
- 2022 – Melissa Schroepfer, Bank of the Pacific, Bank Operations Roundtable
- 2021 – Amber J. White, Oregon Pacific Bank, Finance & Accounting Committee
- 2020 – Kate Salyers, Citizens Bank, Lending Committee
- 2019 – Jenny Bennett, CFMP, Summit Bank, Marketing Roundtable
- 2018 – Linda Merrill, Beneficial State Bank, Financial Institutions Security Task Force (FIST)
- 2017 – Bob Ekblad, Premier Community Bank, Financial Officers Committee
- 2016 – Becky Kindle, Bank of Eastern Oregon, Bank Operations Committee
- 2015 – Cameron R. Howell, Citizens Bank, Financial Officers & Investment Committee
- 2014 – Jeff Korte, Columbia Bank, Financial Institutions Security Task Force (FIST)
- 2013 – Gary Propheter, Bank of Eastern Oregon, Government Relations Committee
- 2012 – Pam Pliler, Summit Bank, Compliance Officers Committee
- 2011 – Cheryl Lynne Smith, Siuslaw Bank, Bank Operations Committee
- 2010 – Yvonne Townsend, Northwest Bank, Compliance Officers Committee
- 2009 – Ken Austin, Bank of America, Financial Institutions Security Task Force (FIST)
- 2008 – Brad Webster, South Valley Bank & Trust, Oregon BankPAC Trustees
- 2007 – Jill Faughender, West Coast Bank, Human Resources Committee
- 2006 – Maggie Middleton, Liberty Bank, Bank Operations Committee
- 2005 – Linda Thomas-Bush, U.S. Bank, Trust Committee
- 2004 – Cher Everhart-Earl, PremierWest Bank, Compliance Officers Committee
- 2003 – Susie Piaskowski, Bank of Astoria, Human Resources Committee
- 2002 – Alan Bennett, Pioneer Trust Bank, Trust Committee
- 2001 – Anneli Sandell-Kawders, Centennial Bank, Audit Committee
- 2000 – Brent Warren, KeyBank, Community Involvement Committee



OBA
EDUCATION
FOUNDATION

CBO, OBA & OBA Education Foundation Annual Meetings

Friday, December 12, 2025

OBAEF NOMINATING COMMITTEE REPORT

The Oregon Bankers Association, as the Organization Member of the OBA Education Foundation, with the support of the OBA Education Foundation Board of Directors, nominates the following individuals to serve on the Board of Directors of the OBA Education Foundation:

PROPOSED NEW DIRECTOR(S):

Becky Kindle, EVP & Chief Operations Officer, Bank of Eastern Oregon (term expires 12/28)

Brad Webster, EVP & Chief Banking Officer, Citizens Bank (term expires 12/28)

PROPOSED RE-ELECTED DIRECTORS:

Stuart B. Allen, Chief Executive Officer, Allen Trust Company (term expires 12/28)

Elise Bouneff, SVP & Relationship Banking Officer, Heritage Bank (term expires 12/28)

Joan Reukauf, President & CEO, Pacific Coast Banking School & OBA Past Chair (term expires 12/28)

CURRENT ELECTED DIRECTORS (Mid-Term):

Lisa Fajardo Faust, EVP & Chief Banking Officer, Pacific West Bank (term expires 12/27)

Neal T. McLaughlin (term expires 12/26)

Linda Navarro (term expires 12/27)

Becky Tymchuk, Board Member, Northwest Regional ESD (term expires 12/26)

EX-OFFICIO DIRECTORS

OBA CEO Scott Bruun, President & CEO, Oregon Bankers Association

OBA Penultimate Past Chair Ted Austin, SVP & National Director of Trust Administration, U.S. Bank (term expires 12/26)

PROPOSED OFFICERS

Chair Lisa Fajardo Faust

Vice Chair Neal McLaughlin

Secretary-Treasurer Scott Bruun

Thank you to outgoing Board Members Richard E. Brown, Retired Banker and John Hancock, Retired



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CBO, OBA & OBA Education Foundation Annual Meetings

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OBA NOMINATING COMMITTEE REPORT

Nominating Committee Chair Shane Correa, SVP – Retail Strategy & Market Development, Banner Bank and members of the committee, including Ryan Dempster, President & Chief Executive Officer, Willamette Valley Bank; Jeff Deuel, Executive Advisor, Heritage Bank; Denise Portmann, President & Chief Executive Officer, Bank of the Pacific; and Kate Salyers, EVP & Chief Credit Officer, Citizens Bank, nominate the following for officer positions and open or expiring director seats on the OBA Board of Directors:

PROPOSED OFFICERS:

Chair	R. Shane Correa, SVP – Retail Strategy & Market Development, Banner Bank, Meridian, ID
Chair-Elect	Joshua Lyons, Market President – Oregon & SW Washington, KeyBank, Portland
Secretary-Treasurer	Kate Salyers, EVP & Chief Credit Officer, Citizens Bank, Corvallis
Immediate Past Chair	Ryan Dempster, President & Chief Executive Officer, Willamette Valley Bank, Salem

PROPOSED NEW DIRECTORS:

Nic Bley, Chief Operating Officer, Heritage Bank, Seattle, WA (term expires 12/26)
Lance Nunn, President & Chief Executive Officer, Oregon Coast Bank, Newport (term expires 12/28)

PROPOSED RE-ELECTED DIRECTORS:

Ted Austin, SVP & National Director of Trust Administration, U.S. Bank, Portland (term expires 12/28)
Denise Portmann, President & Chief Executive Officer, Bank of the Pacific, Aberdeen, WA (term expires 12/28)
Kate Salyers, EVP & Chief Credit Officer, Citizens Bank, Corvallis (term expires 12/28)

CURRENT DIRECTORS WITH UNEXPIRED TERMS:

Jeff Bailey, President & Chief Executive Officer, Bank of Eastern Oregon (term expires 12/27)
R. Shane Correa, SVP – Retail Strategy & Market Development, Banner Bank, Meridian, ID (term expires 12/27)
Ryan Dempster, President & Chief Executive Officer, Willamette Valley Bank, Salem (term expires 12/26)
Ron Green, President & Chief Executive Officer, Oregon Pacific Bank, Florence (term expires 12/26)
Jeff Lang, Executive Director – Banking, JPMorgan Chase & Co., Medford (term expires 12/27)
Joshua Lyons, Market President – Oregon & SW Washington, KeyBank, Portland (term expires 12/27)
Nicole Sherman, President & Chief Executive Officer, Riverview Bank (term expires 12/27)
Dee Dee Smallwood, SVP & Global Public Policy, State Government Relations, Bank of America (term expires 12/28)
Jason Wessling, President & Chief Executive Officer, Pacific West Bank, Portland (term expires 12/26)

EX-OFFICIO DIRECTORS:

Community Bank Advisory Council Chair	To Be Determined
Synergy Chair	Trey Maust, Executive Chairman, Lewis & Clark Bank, Oregon City

Thank You to Outgoing Board Members Jeff Deuel, Executive Advisor, Heritage Bank, Olympia, WA and Gary Haines, Regional Director – Corporate Banking - WA, OR, ID & CA, WaFd Bank, Seattle, WA